



Unlock resources to increase the skills and efficiency of your staff and double your training budget!

CSS Workforce NY can help your business tap into resources to assist with:

1. Training Funding

Customized Training (CT) Funding

Provides businesses the opportunity to **update the skills of one or more employees**, and to offset a portion of **the cost of that training**.

Up to 50% of the cost of training eligible employees may be available for reimbursement.

On-the-Job (OJT) Funding

Provides businesses the opportunity to **improve the skillset of an individual employee or support the skill development of a “new hire”**, while **offsetting a portion of the wages** during that identified training period, resulting in:

Up to 50% of the pay rate of each employee in training may be reimbursed for a maximum of \$2,000.00 per contract.

2. Talent Attraction and Recruitment

- ✓ *Free* Job Posting in the NYS Department of Labor Job Bank
- ✓ *Opportunities* to recruit job seekers through our four American Job Centers or through Virtual Job Fairs and Meet the Employer events.
- ✓ *Access* to grants to support the initial training costs of your “new hire” (OJT)
- ✓ *Wage Analysis* - How do your Wages Align with others in the Region?

3. HR Resources

- ✓ *Support Services* for Businesses that “Right-Size”- Strategically down-size while maintaining employee morale and minimizing future UI obligations.
- ✓ *Labor Market Information* – Historical Look-Back/ Projections of Labor Data
- ✓ *Tax Incentive Information*- Employment-based tax credits to cut federal and state tax liability.

If you would like to hear more about the services that CSS Workforce NY can provide, feel free to contact me with a phone call or to schedule a business visit.

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CSS Workforce NY is a non-profit organization that provides no-cost assistance to Chemung, Schuyler, and Steuben County businesses.