



**Unlock resources to increase the skills and efficiency of your staff and double your training budget!**

***CSS Workforce NY can help your business tap into resources to assist with:***

### **1. Training Funding**

#### *Customized Training (CT) Funding*

Provides businesses the opportunity to **update the skills of one or more employees**, and to offset a portion of **the cost of that training**.

***Up to 50% of the cost of training eligible employees may be available for reimbursement.***

#### *On-the-Job (OJT) Funding*

Provides businesses the opportunity to **improve the skillset of an individual employee or support the skill development of a “new hire”**, while **offsetting a portion of the wages** during that identified training period, resulting in:

***Up to 50% of the pay rate of each employee in training may be reimbursed for a maximum of \$2,000.00 per contract.***

### **2. Talent Attraction and Recruitment**

- ✓ *Free* Job Posting in the NYS Department of Labor Job Bank
- ✓ *Opportunities* to recruit job seekers through our four American Job Centers or through Virtual Job Fairs and Meet the Employer events
- ✓ *Access* to grants to support the initial training costs of your “new hire” (OJT)
- ✓ *Wage Analysis* - How do your Wages Align with others in the Region?

### **3. HR Resources**

- ✓ *Support Services* for Businesses that “Right-Size”- Strategically down-size while maintaining employee morale and minimizing future UI obligations
- ✓ *Labor Market Information* – Historical Look-Back/ Projections of Labor Data
- ✓ *Tax Incentive Information*- Employment-based tax credits to cut federal and state tax liability

***If you would like to hear more about the services that CSS Workforce NY can provide, feel free to contact me with a phone call or to schedule a business visit.***

## **Julie Elliott**

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*CSS Workforce NY is a non-profit organization that provides no-cost assistance to Chemung, Schuyler, and Steuben County businesses*