

Unlock resources to increase the skills and efficiency of your staff and double your training budget!

***CSS Workforce NY can help your business tap into resources to assist with:***

# Training Funding

*Customized Training (CT*) *Funding*

Provides businesses the opportunity to **update the skills of one or more employees**, and to offset a portion of **the cost of that training**.

***Up to 50% of the cost of training eligible employees may be available for reimbursement*.**

*On-the-Job (OJT*) *Funding*

Provides businesses the opportunity to **improve the skillset of an individual employee or support the skill development of a “new hire”**, while **offsetting a portion of the wages** during that identified training period, resulting in:

***Up to 50% of the pay rate of each employee in training may be reimbursed for a maximum of***

***$2,000.00 per contract.***

# Talent Attraction and Recruitment

* + *Free* Job Posting in the NYS Department of Labor Job Bank
	+ *Opportunities* to recruit job seekers through our four American Job Centers or through Virtual Job Fairs and Meet the Employer events.
	+ *Access* to grants to support the initial training costs of your “new hire” (OJT)
	+ *Wage Analysis* - How do your Wages Align with others in the Region?

# HR Resources

* + *Support Services* for Businesses that “Right-Size”- Strategically down-size while maintaining employee morale and minimizing future UI obligations.
	+ *Labor Market Information* – Historical Look-Back/ Projections of Labor Data
	+ *Tax Incentive Information*- Employment-based tax credits to cut federal and state tax liability.

# If you would like to hear more about the services that CSS Workforce NY can provide, feel free to contact me with a phone call or to schedule a business visit.

Ray Naylor

Business Services Partner

CSS Workforce New York

**Cell Phone: 607-368-8704**

Email: ray.naylor@csswfny.com

*CSS Workforce NY is a non-profit organization that provides no-cost assistance to Chemung, Schuyler, and Steuben County businesses.*

